

Sexual Harassment

At our August Union Meeting the subject of sexual harassment was raised and the union leadership was asked to provide more information and education on the subject. We were asked to have more information posted on job sites. The Business Reps agreed to talk with our Employers on the subject and to ask them to post their company policies.

The EEOC defines Sexual Harassment as: “unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature”. Sexual harassment is against the law and is subject to disciplinary action on the job.

All workers have a right to be free from harassing behavior.

If you are harassed, file a complaint. Your Union steward will help you to document and register any complaints and they should be brought to the immediate supervisors on the job. Workplace supervisors are responsible to let workers know that they take the issue of sexual harassment seriously.

-Joe Toback